# SHAIKH KHALIFA BIN ZAYED BANGLADESH ISLAMIA SCHOOL

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مدرسة الشيخ خليفة بن زايد البنغلاديشية الإسلامية

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# DRESS CODE POLICY FOR TEACHERS AND STAFF

Date: 2<sup>nd</sup> January 2025

**Policy Overview:** Shaikh Khalifa Bin Zayed Bangladesh Islamia School believes that the professional appearance of teachers and staff is essential to creating a positive learning environment and maintaining the school's reputation. In line with the UAE's culture, values, morals, and customs traditions, this policy outlines the dress code expectations for all teaching and non-teaching staff.

#### 1. Professional Attire:

- **Teachers and Staff:** All staff members are expected to dress in a manner that reflects professionalism and respect for the diverse cultural environment of the school.
- **Formal Wear:** Male staff should wear formal trousers with collared shirts, and female staff should wear modest dresses. Traditional attire is acceptable provided it meets the school's standards of modesty and professionalism.
- **Cultural Compliance:** All staff should dress in a manner that complies with the UAE's values, morals, and customs traditions, ensuring that their appearance is respectful of the local culture.

#### 2. Cultural Sensitivity:

- **Modesty:** All staff members must wear attire that is modest, avoiding clothing that is tight-fitting, revealing, or excessively casual.
- Religious and Cultural Dress: The school respects religious and cultural practices and allows attire such as abayas, hijabs, and similar clothing, as long as it aligns with the overall professional standards.

## 3. Identification Badges:

• **ID Badges:** Staff members are required to wear their school-issued identification badges at all times while on school premises.

#### 4. Prohibited Attire:

- **Casual Clothing:** Jeans, shorts, T-shirts, with inappropriate logos or messages, and other casual clothing are not permitted during school hours.
- **Accessories:** Staff should avoid excessive jewellery and accessories that may be distracting or unprofessional.

# 6. Physical Education (PE) Staff:

• **PE Attire:** PE staff are allowed to wear sportswear appropriate for conducting physical activities, provided it is neat, modest, and professional in appearance.

#### 7. Enforcement:

• **Compliance:** All staff members are expected to adhere to this dress code policy. The school administration reserves the right to address any violations, which may result in disciplinary action.

### 8. Review and Amendments:

• **Policy Review:** This policy will be reviewed annually and updated as necessary to ensure it remains relevant and in line with the school's values.

#### **SCHOOL ADMINISTRATION**

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Review date: 01/01/2026